

The Kalida Board of Education met in regular session on the 13th day of December 2023 at 7:00 p.m. in the administrative building boardroom.

The President called the meeting to order and the following members were: Mr. Helmke, present; Mr. Niemeyer, present; Mr. Schmenk, present; Mr. von der Embse, present; Ms. Peck, present.

The Pledge of Allegiance was said at this time followed by an invocation given by the Board President.

APPROVAL OF MINUTES 2023-179

Mr. von der Embse motioned to approve the minutes of the November 8, 2023 regular board meeting, as presented by the Treasurer. Mr. Niemeyer seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

APPROVAL OF BILLS 2023-180

Mr. Helmke motioned to approve the bills paid during the month of November 2023 as presented by the Treasurer. Mr. Niemeyer seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

Public Participation: Eric Kahle and Neil Recker with Superior Energy Solutions were present to discuss with the school board about energy options for the district.

Old Business: There was no Old Business.

EXECUTIVE SESSION 2023-181

Mr. Schmenk motioned and Mr. Niemeyer seconded the motion to go into executive session at 7:08 p.m. to review specific business strategy. The roll being called upon for its adoption resulted as follows: Mr. Helmke, yes; Mr. Niemeyer, yes; Mr. Schmenk, absent; Mr. von der Embse, yes; Ms. Peck, yes. Vote unanimous. Motion carried.

Executive session ended at 7:36 p.m. Let it be noted that no action was taken in executive session.

CONSENT AGENDA ITEMS 2023-182

Mr. Niemeyer motioned to approve the following consent agenda items:

PUTNAM COUNTY SUBSTITUTE TEACHER LISTING – Approve the updated list of current substitute teachers verified by the Putnam County Educational Service Center.

DOCK DAY – LINDA SCHMENK – Approved 1 dock day (salary and insurance benefits) for Linda Schmenk for February 20, 2024.

SUBSTITUTE TEACHERS – Approve Paul von der Embse as substitute teacher, pending proper licensure, for the 2023-24 school year.

Mr. Helmke seconded the motion and the roll called upon for its adoption, Mr. Helmke, yes; Mr. Niemeyer, yes; Mr. Schmenk, abstain; Mr. von der Embse, abstain; Ms. Peck, yes. Vote passes 3-0. Motion carried.

2024 OHIO SCHOOL BOARD ASSOCIATION MEMBERSHIP 2023-183

Mr. Schmenk motioned to approve the renewal membership with the Ohio School Board Association at a cost of \$3,655, plus \$150 for School Management News email subscription. Mr. von der Embse seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2023-24 SUPPLEMENTAL/PUPIL ACTIVITY CONTRACTS 2023-184

Mr. Helmke motioned to accept the following 2023-24 supplemental/pupil activity contract:

Boys JV Baseball Coach	Jay Warnement	0 yr	\$2,755.00
Volunteers:			
Girls JH Basketball Coach	Grace Klausung		

Mr. Niemeyer seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2024-2025 SCHOOL CALENDAR 2023-185

Mr. Niemeyer motioned to approve the 2024-25 school calendar as presented by the Superintendent in Schoology. Mr. von der Embse seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

PRESDENT PRO TEMPORE 2023-186

Mr. von der Embse motioned to nominate Brad Niemeyer as President Pro Tempore until the Organizational Meeting to be held January 10, 2024 at 7pm. Mr. Helmke seconded the motion. There were no other nominations. Mr. Schmenk motioned to close nominations. The roll being called upon for Emily as President Pro Tempore resulted as following: Mr. Helmke, yes; Mr. Schmenk, yes; Mr. Niemeyer, abstain; Mr. von der Embse, yes; Ms. Peck, yes. Motion carried.

Legislative Report:

- No update to report.

Vantage Career Center Report:

- Two school trailers were reported stolen on Sunday, December 11, 2023.

Discussions during the Superintendent's report (in Schoology):

- Elwer Fence will be installing fencing around the new track facility soon.
- Bleacher in the high school gym will be replaced in 2024.
- A utility tractor was purchased and already been used for several small projects.
- Stone will be added to the bus parking lot and the drive between A & B baseball diamonds in the spring.
- A Solar Eclipse will occur April 8, 2024. Mr. Lammers and the board discussed how to handle the school day for that day.

ACCEPT DONATIONS 2023-187

Mr. von der Embse motioned to accept donations received in the month of November 2023 totaling \$18,812.80 as presented by the Treasurer. Mr. Niemeyer seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

ACCEPT TAX RATES 2023-188

Mr. Schmenk motioned to approve the resolution accepting the amounts and rates as determined by the Budget Commission and authorizing the necessary tax levies and certifying them to the county auditor for calendar year beginning January 1, 2024. Mr. Helmke seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2024 403(b) PLAN ADMINISTRATOR 2023-189

Mr. Niemeyer motioned to approved AFPlanServ to provide administrative services for our Section 403(b) plans free of charge to the school district (Any fees are paid by the Investment companies). Mr. von der Embse seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

FLORIDA FARM BUREAU PURCHASE ORDER 2023-190

Mr. Helmke motioned to approve a purchase order #2242120 to Florida Farm Bureau in the amount of \$12,611.00 for Class of 2025 fruit sales. The purchase order surpasses the "Then and Now" threshold of \$3,000. Mr. Schmenk seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

FLORIDA FARM BUREAU PURCHASE ORDER 2023-191

Mr. von der Embse motioned to approve a purchase order #2242121 to Florida Farm Bureau in the amount of \$4,779.00 for FFA nut sales. The purchase order surpasses the "Then and Now" threshold of \$3,000. Mr. Niemeyer seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

BOARD CONTRIBUTIONS FOR EMPLOYEES WITH HRAS 2023-192

Mr. Helmke motioned to approve board contributions through payroll in the amount in the negotiated master contract and the classified handbook, in leu of contributions into the employee's HSA, if the employee carries family coverage through Kalida Schools and their spouse is enrolled in OPERS Health Reimbursement Account (HRA). Mr. Niemeyer seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

Discussions during the Treasurer's report (in Schoology):

- The monthly cash reconciliation report, the monthly summary of fund balances report, and the 3-year history of general fund receipts and expenditures report was presented in Schoology for review.

Discussions during Mrs. Stechschulte's Elementary Principal report (in Schoology):

- P/T Conferences were held November 16th and 20st and was well attended for the Elementary student's parents.
- This year's book fair was very successful, raising over \$1,300 for new books in the Elementary Library. A big thanks to Mrs. Adriene Swyers for coordinating the book fair.
- The KES Christmas Program, "Forty Winks til Christmas", was held Monday, December 11th for grades 1-3. Music and band students in grades 4-6 also participated. Thank you to Mrs. Schwieterman & Mr. Litwiller for their contributions.
- Kindergarten registration opened December 5th. Currently 21 students are registered for the 2024-25 school year.
- The PTO donated five Christmas trees for PRIDE House decorating contest.

Discussions during Mr. Brinkman's High School Principal report (in Schoology):

- Cats Who Care held a toy drive for Toys for Tots, collecting over 100 toys for those in need during the holiday season.
- On Monday, November 27st student were inducted into the Kalida National Honor Society. Students were selected into membership by the KHS faculty council on the criteria of scholarship, character, leadership, and service.
- Parent-Teacher Conferences were held on the evening of Thursday, November 16th as well as during the day on Monday, November 20st. The conferences were held in person and we had over 400 scheduled conferences. We also held a Professional Development at Ottawa-Glandorf with several other county schools. Teachers were able to collaborate with one another. Overall, we heard positive feedback.
- The evening of Monday, December 4th was the annual JH/HS Christmas Concert for our band and choir students. Once again the students under the direction of Mr. Litwiller and Mrs. Schwieterman did a wonderful job of getting the audience into the Christmas Spirit.
- There was a nice article in the Putnam County Sentinel and there will be an article in the Lima News regarding senior Ethan Wehri's Tre'veon Henderson drawing he did in Mr. Myers art class that was displayed at one of our basketball games. Through a series of events, Ethan got to meet Tre'veon last weekend.

Staff Participation: There was no staff participation this month.

ADJOURNMENT 2023-193

There being no further business, at 7:59 p.m. Mr. von der Embse motioned and Mr. Niemeyer seconded the motion to adjourn the meeting. When roll was called for its adoption, all members were in favor. Vote unanimous. Motion carried.

In Attendance:

Karl Lammers
Dean Brinkman
Kayla Stechschulte
Michelle Buss
Cheryl Simon
Deb Kahle
Randy Buss
Eric Kahle
Neil Recker

Board President

Board Treasurer